



**CEEMAN**

CENTRAL AND EAST EUROPEAN MANAGEMENT DEVELOPMENT ASSOCIATION

certifies that

**Madina Kenzhegaranova**

has successfully completed

**International Management Teachers Academy  
Leadership and Change track**

Bled, Slovenia  
6-18 June 2010

A handwritten signature in blue ink, appearing to read 'eiv' with a checkmark.

Milenko Gudić  
IMTA Managing Director

A handwritten signature in blue ink, appearing to read 'Jim'.

Prof. Jim Ellert  
IMTA Academic Director